Ministry Volunteer/Staff Application

Westbrook
CHURCH

Thank you for volunteering to serve at Westbrook. It is our desire to provide a safe and secure environment. We believe that all who volunteer would want to promote that kind of environment; thus, we must get as much information as possible about our volunteers. Thank you for taking time to fill this out completely and accurately!

Full Legal Name: _____
First Middle Last

Preferred Name _____

List any other names you have used including maiden name _____

Address _____ City, State, Zip _____

If you have lived in Wisconsin less than five years, please list your previous state of residence._____

Phone _____ Work Phone _____

Cell Phone _____ Email _____

Marital Status_____

Do you attend Westbrook Church? Yes / No If not, what church do you attend? _____

What ministry position are you applying for?_____

Current Employer_____ Position _____

Personal References at least **18** years of age **(NOT former employer and NO relatives please):**

Name _____ Phone _____

Email Address (preferred) or Address _____

Name _____ Phone _____

Email Address (preferred) or Address _____

Name _____ Phone _____

Email Address (preferred) or Address _____

Please list your experience from the last five years including church or organization names and locations, along with supervisor's name, and your responsibilities):

_____

_____

_____

_____

_____

_____

Please give a brief testimony of how you came to know Jesus Christ (Use a separate piece of paper if needed).

Briefly describe your current relationship with the Lord.

Why would you like to serve in a ministry here at Westbrook?

CONFIDENTIAL QUESTIONS

If you answer yes to any of these questions, please give an explanation on a separate sheet of paper.

(If you would rather discuss these questions with one of the pastors, please feel free to do so.)

Do you have any physical restrictions that would prevent you from performing the necessary tasks in the position for which you are applying?

Do you have any medical condition that might endanger anyone due to its contagious nature?

Have you ever been arrested or convicted of any criminal act? If so, which state? Please describe the incident.

Have you ever been convicted of sexual abuse, maltreatment or neglect of a minor? If so, which state? Please describe the incident.

Is there any reason to question your ability to be a Christian role model in the areas of moral integrity or substance abuse?

Is there anything else that you think would be important for your potential leaders in this ministry to understand about you?

The following information will not be used to discriminate against anyone in the selection process at Westbrook Church, but is requested for records and Criminal History Requests.

Birthday: Month:_____ Day:_____ Year _____ Race_____

Social Security # _____ Gender_____

I authorize the representatives of Westbrook Church to make any and all appropriate inquiries regarding my background and I release Westbrook Church and its representatives from any liability, which may result from such actions. Should this application be accepted, I agree to abide by the teaching of the Bible, Westbrook's Statement of Faith, and Westbrook's Code of Conduct. Background checks may include a Criminal History Request. By signing this application, I state that all of the information given about myself is true.

Signature of Volunteer:_____ Date: _____

Volunteer must sign on line above

Signature of Parent (if under 18 years of age):_____

Parent must also sign if volunteer is under the age of 18

Westbrook's Code of Conduct

You Expect More From a Leader

The Lord designed the church to be the hope of the world and He intentionally set the standard of leadership for His church even higher than you will find in the world. Those of us who lead the charge in advancing His kingdom and leading His people have a greater responsibility to those we lead and serve...as well as to a watching world.

Regrettably over the years, the influence and reputation of the church has been tarnished by many who have lowered the bar that God Himself has set. While we live in a less than perfect world and God has less than perfect people to choose from as His leaders, He has still chosen to raise the bar for both His leaders and His followers. To match the standard He requires, He gives His matchless grace to equip those who would lead. While we can't expect perfection of leaders, we can expect progress (1 Timothy 4:11-16) in our leadership character and behavior.

At Westbrook, we want you to worship and grow and serve in an atmosphere where you are inspired to greater heights in your walk with Him by those who lead and serve. We ask our leaders and servers, whether paid staff or volunteers, to aspire to the same high standards of those who are His fully devoted followers, setting the pace for those who would follow!

GREAT EXPECTATIONS…Standards we're encouraged to aspire to and grow in as His servant-leaders!

I Timothy 4:12b; 15-16 (NIV) *"...but set an example for the believers in speech, in life, in love, in faith and in purity...Be diligent in these matters; give yourself wholly to Him, so that everyone may see your progress. Watch your life and doctrine closely. Persevere in them, because if you do, you will save both yourself and your hearers."*

QUALITIES THAT OUR LEADERS ASPIRE TO!

Love ~ Growing in selfless love for the Lord and those we serve. (John 13:34, 35)
Excellence ~ Growing in and striving towards excellence of character, competence and chemisty. (Colossians 3:22-24)
Authenticity & **A**ccountability ~ Practicing the "one another" relationships from the heart! (Acts 24:16)
Disiciplines ~ Growing in fruitfulness as we grow in the "fruit of the Spirit." (Gal. 5:22-23)
Examples ~ Seeking to become like the One we serve to the ones we serve! (I Peter 5:2-4)
Respect ~ Becoming respectable by respecting His boundaries! (I Thess. 4:1-12; Eph. 5:1-21)
Servants ~ Pursuing the example of Christ by: leading by serving...serving by leading! (Mark 10:45)

GOING THE SECOND MILE AS LEADERS

What we expect of each other...what you can expect from us!
(*For ministry purposes, we define "leader" at Westbrook as one who has the responsibility for leading, shepherding, counseling, teaching or coordinating ministry activities and relationships.)*

1. We ask those who lead at Westbrook, whether paid staff or volunteers to be in agreement with…
   - Our Statement of Faith (See Church Constitution)
   - The standards outlined in our Membership Covenant (See Church Constitution)
   - Our overall Philosophy of Ministry (See Church Constitution)
   - The need for all who lead by serving to have expressed the story of their repentance and faith in Jesus Christ as Lord and Savior to an Elder or someone in a leadership role here at Westbrook.
2. We encourage all those who serve to have voluntary accountability partners for the purpose of prayer, fellowship, encouragement, etc.
3. We require all who work regularly with minors to submit to a background check to promote the safety of those entrusted to their care.
4. We expect leaders to abide by the specific standards and guidelines that might apply to their area of service.
5. We believe those we serve expect our leaders to be law-abiding citizens, who seek to uphold biblically sound, ethical and moral behavior and who teach sound doctrine and model relationships that promote church unity.
6. We give our leaders who serve the freedom to fail and the tools to do the job, and should there be a need for correction, our standard will be that of biblical due process as outlined in Matthew 18:15-17 and in an atmosphere of grace and gentleness as outlined in Galatians 6:1.
7. In the structuring of our facilities (e.g., windows in every room) and in our guidelines, we will always go the extra mile "to avoid the very appearance of evil" (I Thess. 5:22) and to have a clear conscience before God and man (Acts 24:16).

Great Expectations ~ From the Lord…From those we serve…From ourselves!

Approved by the Council of Elders, June 2003
Wholeheartedly endorsed by our paid and voluntary leaders at Westbrook.

Westbrook Church

Statement of Faith

SCRIPTURE: We believe the Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writings, the complete revelation of His will for the salvation of men, and the Divine and final authority for all Christian faith and life.

GOD: We believe in one God, Creator of all things, infinitely perfect and eternally existing in three persons: Father, Son, and Holy Spirit.

GOD THE FATHER: We believe in God the Father, creator of all things visible and invisible, Who is true holiness, eternal power, infinite love, and absolute truth.

GOD THE SON: We believe in Jesus Christ, true God and true Man, Who was conceived of the Holy Spirit and born of the virgin Mary. He died on the cross a sacrifice for our sins; He arose bodily from the dead and ascended into heaven, where at the right hand of God, He is now our advocate, and in the person of the Holy Spirit, indwells the believer; He will return in glory to judge the living and the dead.

GOD THE HOLY SPIRIT: We believe in the Holy spirit Whose ministry it is to glorify the Lord Jesus Christ, and to convict, regenerate, seal, indwell, guide, instruct, and empower believers for life and service.

MANKIND: We believe that man was created in the image of God, chose to sin, and is therefore spiritually dead. Only through regeneration by the Holy Spirit can he obtain salvation and spiritual life.

SALVATION: We believe that the shed blood of Jesus Christ and His resurrection provide the only grounds for the justification, sanctification, and glorification of those who believe, and that all who thus receive Jesus Christ are born of the Holy Spirit and become children of God.

ORDINANCES: We believe that water baptism and the Lord's Supper are commanded by our Lord Jesus, and are therefore to be observed by the church. They are not, however, to be regarded as a means of salvation.

THE CHURCH: We believe that the true church is composed of everyone who has been regenerated by the Holy Spirit through saving faith in. Jesus Christ, who is its Lord and Head; and that God has called His church to worship Him, to disciple believers, and to proclaim the Gospel to all the world. Only those who profess membership in the true church shall be eligible for membership in the local church. Every local church has the right under Christ to divide and govern its own affairs.

CHRIST'S RETURN: We believe in the personal and imminent return of our Lord Jesus Christ, and that this has a vital bearing on the personal life and service of the believer.

JUDGMENT: We believe that the dead will all be raised bodily, the believers to everlasting joy with the Lord, and the unbelievers to judgment and eternal separation from God.