



*Ministry Volunteer/Staff*  
*Recommitment for Service*

In the space below, please list any changes in name, address, phone number, or anything else we should know since you filled out the last recommitment form or application. Thank you for helping us keep our records current.

As a worker in a ministry at Westbrook Church, I will:

1. Give of my best in the service I have accepted. I understand that it is not exceptional ability or outstanding qualifications, but faithfulness to my assigned task that is of supreme importance.
2. Regularly attend the planning meetings of my department or organization.
3. Remember at all times that I am working with the lives of individuals to help mold them after the life of the Son of God as set forth in the Word of God.
4. Attempt to lead in public and in private a life, which is exemplary, honoring my Lord as well as having the best possible influence upon those I lead.
5. Support the total church program of worship, education, fellowship, missions, stewardship and evangelism.

*“Therefore, my beloved brethren, be ye steadfast, unmovable, always abounding the work of the Lord, forasmuch as ye know that your labor is not in vain in the Lord.”*  
*1 Corinthians 15:58*

*The following information will not be used to discriminate against anyone in the selection process at Westbrook Church, but is requested for records and Criminal History Requests.*

*Birthday: Month: \_\_\_\_\_ Day: \_\_\_\_\_ Year \_\_\_\_\_ Race: \_\_\_\_\_ Sex: \_\_\_\_\_*

As stated on my original application, I agree to abide by the teaching of the Bible, Statement of Faith, and Westbrook’s Code of Conduct (on back). If the church has not already done so, I authorize the representatives of Westbrook Church to make any and all appropriate inquiries for personal references and criminal background checks. I release Westbrook Church and its representatives of any liability, which may result from such actions.

Full Legal Name (please print) \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Parent (if under 18 years of age): \_\_\_\_\_

Email Address: \_\_\_\_\_

# Westbrook's Code of Conduct

## You Expect More From a Leader

The Lord designed the church to be the hope of the world and He intentionally set the standard of leadership for His church even higher than you will find in the world. Those of us who lead the charge in advancing His kingdom and leading His people have a greater responsibility to those we lead and serve...as well as to a watching world.

Regrettably over the years, the influence and reputation of the church has been tarnished by many who have lowered the bar that God Himself has set. While we live in a less than perfect world and God has less than perfect people to choose from as His leaders, He has still chosen to raise the bar for both His leaders and His followers. To match the standard He requires, He gives His matchless grace to equip those who would lead. While we can't expect perfection of leaders, we can expect progress (1 Timothy 4:11-16) in our leadership character and behavior.

At Westbrook, we want you to worship and grow and serve in an atmosphere where you are inspired to greater heights in your walk with Him by those who lead and serve. We ask our leaders and servers, whether paid staff or volunteers, to aspire to the same high standards of those who are His fully devoted followers, setting the pace for those who would follow!

**GREAT EXPECTATIONS...**Standards we're encouraged to aspire to and grow in as His servant-leaders!

1 Timothy 4:12b; 15-16 (NIV) *"...but set an example for the believers in speech, in life, in love, in faith and in purity...Be diligent in these matters; give yourself wholly to Him, so that everyone may see your progress. Watch your life and doctrine closely. Persevere in them, because if you do, you will save both yourself and your hearers."*

### QUALITIES THAT OUR LEADERS ASPIRE TO!

- L**ove ~ Growing in selfless love for the Lord and those we serve. (John 13:34, 35)
- E**xcellence ~ Growing in and striving towards excellence of character, competence and chemistry. (Colossians 3:22-24)
- A**uthenticity & **A**ccountability ~ Practicing the "one another" relationships from the heart! (Acts 24:16)
- D**isciplines ~ Growing in fruitfulness as we grow in the "fruit of the Spirit." (Gal. 5:22-23)
- E**xamples ~ Seeking to become like the One we serve to the ones we serve! (1 Peter 5:2-4)
- R**espect ~ Becoming respectable by respecting His boundaries! (1 Thess. 4:1-12; Eph. 5:1-21)
- S**ervants ~ Pursuing the example of Christ by: leading by serving...serving by leading! (Mark 10:45)

### GOING THE SECOND MILE AS LEADERS

What we expect of each other...what you can expect from us!

*(For ministry purposes, we define "leader" at Westbrook as one who has the responsibility for leading, shepherding, counseling, teaching or coordinating ministry activities and relationships.)*

We ask those who lead at Westbrook, whether paid staff or volunteers to be in agreement with...

Our Statement of Faith (See Church Constitution)

The standards outlined in our Membership Covenant (See Church Constitution)

Our overall Philosophy of Ministry (See Church Constitution)

The need for all who lead by serving to have expressed the story of their repentance and faith in Jesus Christ as Lord and Savior to an Elder or someone in a leadership role here at Westbrook.

2. We encourage all those who serve to have voluntary accountability partners for the purpose of prayer, fellowship, encouragement, etc.

We require all who work regularly with minors to submit to a background check to promote the safety of those entrusted to their care.

4. We expect leaders to abide by the specific standards and guidelines that might apply to their area of service.

We believe those we serve expect our leaders to be law-abiding citizens, who seek to uphold biblically sound, ethical and moral behavior and who teach sound doctrine and model relationships that promote church unity.

6. We give our leaders who serve the freedom to fail and the tools to do the job, and should there be a need for correction, our standard will be that of biblical due process as outlined in Matthew 18:15-17 and in an atmosphere of grace and gentleness as outlined in Galatians 6:1.

In the structuring of our facilities (e.g., windows in every room) and in our guidelines, we will always go the extra mile "to avoid the very appearance of evil" (1 Thess. 5:22) and to have a clear conscience before God and man (Acts 24:16).

**Great Expectations ~ From the Lord...From those we serve...From ourselves!**

*Approved by the Council of Elders, June 2003*

*Wholeheartedly endorsed by our paid and voluntary leaders at Westbrook.*